

**SECOND AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 21st day of June 2016, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

DOUGLAS G. GRIFFIN

(hereinafter referred to as "GRIFFIN" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and GRIFFIN entered into an Employment Agreement, dated on or about January 22, 2014 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on May 19, 2015; and

WHEREAS, the current term of employment expires on June 30, 2016; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein; and

WHEREAS, the parties mutually desire to revise the Employment Agreement to expand GRIFFIN's scope of employment to include matters related to employment and the supervision of the Administrative Counsel position.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs GRIFFIN as ASSISTANT GENERAL COUNSEL, and GRIFFIN hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2016 and ending June 30, 2017.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(B):

A. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2015-2016 school year shall be adjusted consistent with the same percentage and terms awarded to ESMAB for the 2015-2016 school year.

The ASSISTANT GENERAL COUNSEL's salary for the 2016-2017 school year shall be increased by \$15,000 as compensation for the increase in his scope of employment, including but not limited to, the supervision of Administrative Counsel.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2016.

For SBBC

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ATTEST:

By _____
DR. ROSALIND OSGOOD, Chair

ROBERT W. RUNCIE, Superintendent of Schools

APPROVED AS TO FORM AND LEGAL CONTENT

By 

BARBARA J. MYRICK, INTERIM GENERAL COUNSEL

For GRIFFIN

Witnesses:

Felina Gruek

Joanne C. Fritz

STATE OF Florida)

COUNTY OF Broward)

By:

[Signature]

DOUGLAS G. GRIFFIN

The foregoing instrument was acknowledged before me this 13th day of June, 2016, by DOUGLAS G. GRIFFIN. He took an oath and is personally known to me or has produced N/A as identification.

My Commission Expires:

(SEAL)

[Signature]

Signature - Notary Public

Joanne C. Fritz

Notary's Printed Name

Notary's Commission Number



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services